



## **Volunteering Opportunity**

**Role:** Charity Trustee

**Pay:** Voluntary (unpaid)

**Hours:** Variable. Approx 2- 4hrs/month

**Location:** Hextable

**Closing date:** 30th July 2017

### **Background**

We are Beams is a well established local charity which provides support services to disabled children and their families in Kent.

The charities services are divided up into four key areas: Short Break Service for Disabled Children, Family Advice Service, Direct Payments Service and Dragon's Retreat Short Break Unit.

The children and young people who access our services will typically have one or multiple learning difficulties, complex health needs, physical or sensory impairment, challenging behaviour, Autism or severe ADHD.

In any one week we support at least 350 children and families.

This year we need to raise £1.4 million in order to continue offering our services to those that need them.

We have recently completed a Big Lottery funded Operational Strength Review which highlighted that we should seek to strengthen our board of trustees to help secure our finances for the next stage of the charities development.

After 20 years offering a service to disabled children and families, we recently re-branded the charity to We are Beams on 1<sup>st</sup> April to also help us to win support from both the business and local community.

### **The Opportunity**

We are excited to announce that we are currently seeking new Trustees to join our board. This opportunity is open to anyone who shares our vision that We are Beams will be a leader in transforming the lives of disabled children, young people and their families, so enabling greater independence and control of their lives and futures.

This is a great opportunity to join our board of Trustees to provide experience and perspective on our activities as we develop our services, and to help shape the future strategy of the charity

## The Benefits

The role is voluntary but offers an opportunity to develop a broad range of skills and experience related to the management and operation of a charity, as well as opportunities for personal development and training including:

- Legal compliance
- Report writing and interpretation
- Fundraising
- Grant funding and investment
- Financial management
- Budgeting
- Business development
- Health and safety
- Build confidence
- Marketing

## Person Specification:

The ideal candidate will be in, or retired from a senior management position.

We particularly want to hear from candidates with the following specialist field:

- Business strategic planning
- HR
- Financial Management and/or Accountancy
- Legal Background

We are looking for people with a positive outlook and an ability to take on the role of a critical friend, considering and discussing information and reports from staff and management and asking questions as appropriate to ensure the organisation maintains its direction and focus on our charitable objectives.

You will need to be committed, astute, community minded, tolerant, resilient, disability aware and responsible. An ability to think flexibly in order to find solutions to problems will be a great asset.

Respond to:

Lesley Dyball, Chair of Trustees  
C/o We are Beams,  
Allsworth Court  
38/40 St David's Road  
Hextable  
Kent, BR87RJ

Please tell us why you are interested in becoming a Trustee and what you feel you can bring to the role.

For an informal discussion please contact Katrina Adams, Operations Director on 01322 668501