

Support Worker/Waking Night Support Worker

Pay Scale: Band C

Salary: Starting from £24,454 per annum

Hours: Ranging between 20–30 hours per week (*hours to be discussed for the right candidate*)

Join the team at Dragons Retreat!

Our overnight respite service, **Dragons Retreat** is looking for enthusiastic, positive and flexible individuals to join our friendly team of Support Workers.

At **We Are Beams**, one of Kent's largest and most successful children's charities, our mission is to support disabled children, young people and their families. We provide high quality care and support to young people aged 9-19 with a wide range of disabilities.

We are interested in hearing from applicants for both:

- **Waking Night Support Workers** (night shifts only), and
- **Support Workers** who are happy to work a variety of shift patterns.

The roles involve working shifts across a seven-day rota, including evenings, weekends, and some unsociable hours. Successful applicants will receive at least two days off each week, including at least one weekend off per month.

We ask that all staff are educated to at least **NVQ Level 3 Working with Children & Young People**. If you do not already hold this qualification, don't worry - **We Are Beams** will support successful applicants to achieve it.

These positions are based at our overnight respite unit in Hextable, Swanley but will require the ability to work in the community as required.

To download the full job description and to apply, please visit our website:
www.wearebeams.org.uk/work-for-us

Closing date for applications: 28th July 2026

Interview date: To be confirmed (TBC)



Allsworth Court
40 St David's Road, Hextable, Kent. BR8 7RJ
01322 668501
admin@wearebeams.org.uk
www.wearebeams.org.uk